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* Illustrations are created by the students of Shishu Sarothi.
ABOUT US

Shishu Sarothi Centre for Rehabilitation & Training for Multiple Disability is a registered non-profit organization, based in Guwahati and working across North-East India. Our journey began in 1987 in one room with two children with cerebral palsy, a trained special educator, parents and a few volunteers. Over the years the numbers grew and our services widened to cater to evolving needs. Today, we are a leading regional level institution, with a proven track record in early intervention, rehabilitation, education, employment, advocacy & awareness as well as protection of rights & legal aid for children and persons with disabilities. Based on the principles of equality and equity, we endeavor to enable children and persons with disabilities realize their true potential and participate in society on an equal basis alongside others.

MISSION

To uphold and advocate for rights of children and persons with disabilities, ensure equal opportunities and promote their inclusion & active participation in a non discriminating, barrier free environment.

VISION

An inclusive world where children and persons with disabilities have equal opportunities and are empowered to participate freely and live fully with dignity and respect.
2016-17 has been a significant year with the passage of the Rights of the Persons with Disabilities Act 2016, by the Parliament of India. This Act is aligned to the UN Convention on Rights of Persons with Disability and stresses on full and effective participation and inclusion of persons with disabilities in society and provides for equality of opportunity and accessibility. We are committed to raising awareness about this landmark legislation and its implementation in the state and region.

We took a big step towards promoting inclusiveness and shifting public attitude to disability from welfare and charity to a rights based approach this year, in keeping with our mission. I am happy to inform that we forged a partnership with Azim Premji Philanthropic Initiatives, and with their support, we initiated a reverse inclusion program, with our Centre for Inclusive and Vocational Education (CIVE). The CIVE will provide free and quality education to marginalized and underprivileged children with and without disabilities and also ensure that children from weaker sections are not left out. The Vocational Unit of CIVE has also been inaugurated to improve livelihood options, specifically for youth with developmental and intellectual disabilities, by providing training, skill development and other competencies through diverse vocational courses.

During the year, we conducted twenty five Access Audits in Guwahati and Aizawl in our capacity as empanelled auditors of the Accessible India Campaign.

We facilitated the provision of scholarships to One hundred seventeen students with disabilities for pursuing higher education, in partnership with Bharti Infratel Systems.

The entire team of Shishu Sarothi has continued to reach out to many more persons with disabilities and upheld their rights through our various services.

I would like to take this opportunity to thank all the stakeholders, donors and authorities including Government of Assam, Ministry of Social Justice and Empowerment, Government of India, as well as our partners and ‘friends’ for their support and encouragement. The list of donors mentioned in the annual report is not exhaustive. We need you more than ever to sustain our efforts in making our society inclusive for people with disability.

Thank you!

In solidarity

Arman Ali
Executive Director
EDUCATION

Centre for Inclusive and Vocational Education (CIVE)
All round special educational and therapeutic inputs to children with and without disabilities, and vocational programs for young adults with developmental and intellectual disabilities.

Information and Communication Technology (ICT) Laboratory
Comprehensive computer aided training programmes for children and young adults with disabilities, using adaptive facilities and special software to accommodate their individual needs.

Bharati Infratel Scholarship Programme
A scholarship program for higher education of students with disabilities across eight North Eastern states.

Regional Action on Inclusive Education (RAISE NE)
Collaborative project that complements Sarva Siksha Abhiyan programs on inclusive education; improves quality of education for children with disabilities in Government & Government supported schools in select districts of Assam, Manipur, Meghalaya, Nagaland and Tripura.

Training/Human Resource Development Division (HRD)
Runs Rehabilitation Council of India (RCI) approved training programmes to create a cadre of trained rehabilitation professionals, thereby improving quality of services for persons with disabilities in the region.

Sparsh
Sense India International provides home, centre and community based services, specifically for Deaf-Blind and Multi-Sensory Impaired children and young adults (up to 30 years of age), that cover independent living skills, educational and vocational services.
HEALTH

Early Intervention Unit
Early intervention processes such as detection, screening and management services for high risk babies and infants, through home management programmes, counselling, speech therapy and physiotherapy are carried out at Shishu Sarothi. We have also regularly offered these services at the Composite Regional Centre (CRC) in Bhangagarh, with approval and sanction of the Ministry of Social Justice & Empowerment, Govt. of India.

Counseling Unit
Psychological evaluation and assessment of intellectual, emotional and social maturity of children; personal and group interviews with parents; facilitation in mainstreaming of children in regular schools.

ComDEALL Unit
Early intervention program for children with communication problems, particularly Autism Spectrum Disorder.

Goalpara Out Reach Programme
Early Intervention services, holistic development of children with disability, capacity building and counseling services to children and parents in Goalpara district in collaboration with SESTA.

Outreach Programme
Need based extension of rehabilitation services across different districts of Assam.

ADVOCACY

Disability Law Unit-North East (DLU-NE)
Advocacy and activism for protection of rights of person with disabilities through awareness raising programs, legal counselling, litigation, and policy influencing.

State Nodal Agency Centre (SNAC) for the National Trust
Information and resource centre for all schemes and programs of the National Trust1, in Assam and Arunachal Pradesh.

Sexual Health & Sexual Rights Training
Capacity building program for teachers, parents and young adults with disability on Sexual Health & Sexual Rights, in four districts of Assam.

ACCESS

Accessible India Campaign
Access Audit of Government buildings in Guwahati and Aizawl as empanelled auditors of the Accessible India Campaign.

EMPLOYMENT AND LIVELIHOOD

Disability Employment Initiative (DEI)
Facilitation of economic empowerment of persons with disabilities through advocacy with employers in public and private sector and govt agencies for jobs, livelihoods, and self-employment opportunities, across rural and urban settings in Assam and Meghalaya.

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1 a statutory body under MSJE, Gol, for the welfare of persons with autism, cerebral palsy, mental retardation and multiple disabilities
Seventeen non-disabled children have been enrolled along with fourteen children with disabilities, in our inclusive classroom facility in the ‘reverse inclusion’ program that we initiated with support from Azim Premji Philanthropic Initiative (APPI) at Shishu Sarothi. This ‘reverse inclusion’ process will allow children with and without disabilities to interact and learn from each other while benefiting from the child-specific pedagogy of our classrooms, fostering sensitivity and building lasting friendships.

We have also started a Vocational Unit specifically for young adults with developmental or intellectual disabilities needing high support, in response to a long felt need, to include and empower a hitherto marginalised section of our youth and their families. We hope to equip these young adults with skills for employability in the long run.
“My four years and seven months old daughter became more disciplined after I enrolled her in the inclusive playgroup classroom. Apart from practicing all the good values at home, she encourages us to do so too. Like every parent, I want my daughter to get the best education and I am hopeful that the Inclusive Classroom Programme introduced by Shishu Sarothi will bring more positive changes in her life.”

Dipanjali Kalita
Teacher

“I am extremely happy that Shishu Sarothi has started the inclusive Playgroup classroom exposing children to this inclusive Montessori teaching-learning method. We were not sure about how the students both disabled and non-disabled would react to this new concept of reverse inclusion. But now it feels so satisfying to see the students being friends and helping as well as encouraging each other in the classroom activities. We had some good experiences on the foundation day of Shishu Sarothi and especially in The Assam Science Festival 2017, where both disabled and non-disabled put up a play on the theme -Save trees, save earth.”

Mrs. Suman Das
Parent of child with disability having Hearing and Speech Impairment

“Admitting my daughter in the Inclusive Classroom Programme has bought so many positive changes in her. She has started showing interest in studies as well as extracurricular activities. I am very happy with the quality of education Shishu Sarothi is offering with this Inclusive Education Programme.”

Mrs. Rashmi Rajkhowa
Parent of non-disabled student
ACCESSIBLE INDIA CAMPAIGN

We conducted access audits of twenty five government owned buildings in Guwahati, Assam and thirty three buildings in Aizawl, Mizoram. Accessible India is a flagship campaign of the Ministry of Social Justice & Empowerment (MSJE) of Government of India, for achieving universal accessibility for persons with disabilities, and creating an enabling and barrier free environment, with a focus on three verticals of built-environment accessibility, transportation system accessibility and information & communication system accessibility.

Reports were submitted to the MSJE for retrofitting by concerned authorities in respective States. Some of the buildings audited included offices of:

**ASSAM**
- Assam Secretariat
- Deputy Commissioner, Kamrup Metro
- Assam Public Service Commission
- Aaykar Bhawan
- Assam Administrative Staff College
- Directorate of several important Govt. Departments
- Guwahati High Court
- Gauhati University
- Guwahati Medical College

**MIZORAM**
- Chief Minister’s Secretariat, Aizawl
- Govt. Higher Secondary Schools in Aizawl
- Pachhunga University College
- Tourist Lodge, Aizawl
- Civil Hospital, Aizawl
- Mizoram State Museum
- Aizawl Police Station

STUDY ON SEXUAL HEALTH & SEXUAL RIGHTS

Responding to the growing concerns of the high incidence of sexual violence against women with disabilities as well as difficulties faced by our team in handling behavior problems of young adolescents, we collaborated with Foundation for Social Transformation to carry out a detailed study across four districts of Assam to better understand issues relating to sexuality in the context of youth with disabilities and equip ourselves with appropriate skills to deal with them.
ASSAM SCIENCE FESTIVAL 2017

We partnered with Assam Science Technology and Environment Council (ASTEC), during the Assam Science Festival 2017 on National Science Day on the theme of ‘Science and Technology for Specially Abled Persons’. We gave demonstrations on inclusive education and displayed various assistive devices, hardware and software, that help people with disabilities in their day to day tasks. The children from Shishu Sarothi, along with other non-disabled children put up a play on the theme “Save trees, save earth” at the festival.

ROUND TABLE SEMINAR ON SMART CITIES

We organised a roundtable seminar on the SMART Cities Mission in March 2017 in partnership with NCPEDP, to gather insights and knowledge of tools, standards and perspectives from international experts on inclusion and accessibility of persons with disabilities. Together with different local authorities we explored options for adapting various international norms of accessibility and digital inclusion to Indian context and advocated for a more inclusive approach to this important new mission.

DROP IN CENTRE

With increased number of children visiting the Early Intervention Centre we have initiated a Drop-in Centre for families who come from remote areas to avail the Early Intervention services in Shishu Sarothi. The infrastructure has been supported by Subham Planners. Families coming from far-flung areas of Northeast can avail accommodation in the Drop-in Centre while their children avail services at the Early Intervention Unit at Shishu Sarothi.
The Sparsh team of Shishu Sarothi in association with Sense International India organized a meeting in November 2016, to create a network for exchange of ideas and training to enhance skills and build knowledge for those working with persons with deaf blindness. Forty nine participants including parents and special educators from NGOs and Govt Schools from Assam and Tripura attended the meeting.

**NETWORK MEETING OF NGO’S WORKING IN DEAFBLINDNESS**

A workshop was organised in June 2016, to discuss and understand the revised schemes and the new ‘scheme management system’ by the National Trust \(^1\), in association with Shishu Sarothi. Forty eight participants from registered NGOs and Parents Association from seven states of the region attended this workshop.

**NATIONAL TRUST WORKSHOP**

In March 2017, we collaborated with the Office of the State Commissioner for Persons with Disability, Assam to organise a regional workshop, which was supported by the Ali Yavar Jung National Institute for Hearing Handicapped (AYJNIHH), to learn about provisions and facilities available for persons with disability in hearing, and the role of NGOs working in this area of disability. Eighty three participants including persons with disabilities, DPO leaders and NGO representatives from five states of the North East as well as West Bengal and Bihar attended the workshop.

**WORKSHOP ON REHABILITATION OF PERSONS WITH DISABILITIES IN NORTH EAST REGION**

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\(^1\) for the welfare of persons with autism, cerebral palsy, mental retardation and multiple disabilities
VISITORS AT SHISHU SAROTHI

We welcome numerous visitors throughout the year, who are apprised of the nature and needs of our work. Some of the memorable visitors in 2016-17 were:

Craig Hall, Consul General of the US Consulate, Kolkata, came in August 2016. He spent quality time with the children interacting enthusiastically with our team, sharing his connection as a parent of a child with disability and winning our hearts in the process.

Milind Soman Bollywood actor, model and founder of Pinkathon visited us again this year in September 2016. His team organized an event called ‘I inspire’ which involved sports, games and other fun activities amongst children with and without disabilities.

Executive Trustee and CEO of the Axis Bank Foundation, Mr. K. Anil Kumar, visited us in September, 2016 when he spent time with the children and we presented details of our work to him.

Sri Thawarchand Gehlot, Union Minister, along with Sri Krishan Pal Gurjar, Minister of State, MSJE visited our Early Intervention Unit at the Composite Regional Centre, Bhangagarh in February, 2017 and took stock of the progress made and expressed their appreciation for our work.

SS Meenakshi Sundaram, IAS Director Social Welfare Govt of Assam visited in January 2017 and was taken around the centre and shown our services.

Kishore Kumar Sansi MD & CEO of Vijaya Bank, visited us in August 2016 and toured our services. Vijaya Bank donated ten wheelchairs along with a Biometric Attendance System.

A team of nine journalists under the aegis of Light for the World, visited us to take stock and showcase the work done by us.
HIGHLIGHTS OF OUR SERVICES

SPORTS

Twenty one students from Shishu Sarothi hauled in a total of seventeen (11+6) medals in individual and group events during their participation in the National Festival on Therapeutic Sports Meet for persons with multiple disabilities, organized by the National Institution for Empowerment of Person with Multiple Disabilities, (NIEPMD) in Chennai, and the Special Olympic State Game organised by Special Olympic Bharat, Assam in Guwahati.

- Six Gold medals nine Silver medals and two Bronze medals were won that brought great honour to the State.
- Fifteen students of Shishu Sarothi were awarded scholarships by the The Department of Youth and Sport Welfare, Government of Assam, in recognition of their participation and success.

ICT LAB

Nandini Sarawgi, a student at our ICT Lab appeared in the HSLC exam under the National Institute of Open Schooling (NIOS) and passed the exam with flying colours, scoring 72% in Computers.

Fourteen children were mainstreamed into regular schools in Guwahati through our efforts.
BHARATI INFRATEL SCHOLARSHIP PROGRAM

Two hundred two applications were received.

One hundred seventeen deserving students with disabilities were selected for scholarships to pursue higher education.

Forty six students were female and seventy one were male.

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“….. this scholarship program has encouraged me and helped me financially by paying my semester fees, it’s a very big responsibility taken by Bharti Infratel and Shishu Sarothi.”

Shamima Akhtar
Integrated Master of Arts
Tezpur University

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“….. helpful, supports me in buying books, study materials for my course. It’s like rain in a desert.”

Gaijenlu Thaimai
Master of Arts
Manipur University
TRAINING & HUMAN RESOURCE DEVELOPMENT DEPARTMENT

- Rehabilitation Council of India (RCI) approved the B.Ed (Special Education) regular mode program from the academic year 2016-17.
- Twelve students were admitted in the ongoing D.Ed in Special Education - Cerebral Palsy program.

REGIONAL ACTION ON INCLUSIVE EDUCATION (RAISE NE)

- Successfully built official partnership with Sarva Shiksha Abhiyan (SSA) in Assam, Meghalaya, Nagaland and Tripura.
- Several capacity building workshops conducted for partner organizations in five states on Advocacy and Communication, Campaigning, ASHA & Anganwadi workers training, Accessibility Audit, and Inclusive Disaster Risk Reduction.
SPARSH: EDUCATIONAL AND REHABILITATION SERVICES FOR DEAFBLIND AND MULTI SENSORY IMPAIRED PERSONS

- State level Training on Deaf blindness for medical and paramedical staffs from Kamrup (M) and Kamrup (Rural), held in July, 2016.

- A Parents Network Meeting organized in May 2016 in Guwahati.

- One hundred sixty five children were screened among whom seventeen children with deaf blindness and three with Multi Sensory Impairment (MSI) were identified and provided services.

- Two hundred thirty five people were reached through the training and sensitization programmes of Sparsh unit in 2016-17, of whom fifty five were from SSA, one hundred forty one were from NGOs and thirty nine were family members.
A total of seven hundred sixty one children were provided with early intervention services at all our locations, through six thousand three hundred sixty one sessions during the year. One hundred ninety were infants below one year of age and forty seven were referred from NICU. Four hundred one were male children while three hundred sixty were female children. While most of the children were from different districts of Assam, twelve children hailed from other states including Meghalaya, Nagaland, Tripura, Arunachal Pradesh and even Jharkhand and Rajasthan.

- Two hundred eighty six children were seen at the Composite Regional Centre.
- Two hundred eighty six children were seen at Shishu Sarothi.
- One hundred twenty children with disabilities were provided with Early Intervention Services through the Goalpara Outreach Program supported by SESTAA, Melbourne (Society for Empowerment, Service, Training and Awareness, Australia).
OUTREACH PROGRAMMES

- Twenty six adults and children with disabilities, were identified and given inputs during the EIU team’s participation in a Health Mela organized by the Dogra regiment of the Red Horns of the Indian Army at Aradonga, in the border area between Assam and Meghalaya in October, 2016.

- Twenty children and adults were assessed and provided counsel and special education and therapeutic inputs. Another outreach programme was organized by Sarothi NGO, Nalbari in February 2017.

- Twenty three children were assessed and provided counselling and special education and therapeutic inputs through an outreach programme organized by Shishu Sarothi in March 2016 in BMO Rangia.

COUNSELING

One hundred two children from the EIU and CIVE services, and four children from Goalpara Early Intervention Unit were assessed and counselled.

Thirteen children were visitied at home, to better understand their situation and involve their parents and bridge any gaps between the children and the special educators at the Centre.
DISABILITY EMPLOYMENT INITIATIVE

- Five hundred thirty four persons with disability and thirty non disabled persons were reached through awareness programs for equal opportunity employment, self-employment / livelihood activities and integration of persons with disabilities in the workplace.

- Four new partnerships made with NGOs/ DPOs at
  - Lotus Progressive Centre- Nalbari
  - SATRA – Darrang
  - Sonitpur District Handicap Association – Sonitpur
  - Well Springs Social Service Society – Mairang, Meghalaya

- Two sensitisation programs on disability and provisions of the National Handicapped Finance and Development Corporation (NHFDC) held at Sonitpur and Mangaldai branches of Assam Cooperative Apex Bank Limited.

- Twenty two persons from HR Departments sensitised about equal opportunities and employment of persons with disabilities, during interface meetings in EPIP Industrial Park in Amingaon at
  - Jyothy Laboratories
  - Supreme Industries
  - Manaksia Industries

- Nazirul Islam (person with locomotor disability) gets a job at the DS Group as a CCTV Management Officer with our intervention.
DISABILITY LAW UNIT

- Three hundred fifty seven participants were reached through series of awareness programs on rights of persons with disabilities.

- Two hundred twenty six persons were provided legal counsel.

- Seven hundred four Panchayati Raj Institution (PRI) members were trained on disability rights and inclusion.

- Three new cases were filed in the Courts of Law.

- Eleven Access Audits of important public buildings in rural areas were done at the request of Deputy Commissioner- Kamrup (Rural) district and reports were submitted with recommendations for retrofitting. This is in addition to the twenty five audits done under the Accessible India campaign.

- Two incidents of sexual violence against women with developmental disability and speech impairment, were taken up by the DLU along with a team of counsellors and special educators, who assisted in recording statements before the Magistrate and counselled the women and their families.
Advocacy with the Government of Assam ensured inclusion of persons with disabilities in the Sustainability Development Goals, Assam 2030 document.

Liaison with Election Districts of Kamrup and Kamrup (M) during Assam State Assembly Election 2016 ensured accessibility in all the polling station for voters with disabilities.

Shishu Sarothi is now in the Advisory Forum of the Guwahati SMART City Development Agency Ltd (GSCL) for making the city more accessible and inclusive for persons with disabilities.

Students with visual impairment given right to scribes and extra time during the HSLC Exam 2017, that was being denied initially at some examination centers.

Mrs. Niroda Deuri, Staff Nurse at the CRPF Composite Hospital, Amerigog and mother of a child with disability was exempted from transfer to Jammu & Kashmir as per provisions of the PwD Act 1995.

Shishu Sarothi actively assisted the District Administration of Kamrup, in designing, renovating and creating an accessible child friendly Anganwadi Center at Rani, that is now held up as a model to showcase best practices in inclusion of children with disabilities.

Prakash Baishya, an academically brilliant person with visual impairment, despite being selected for a Govt job in 2006 was not appointed by Govt of Assam. DLU helped him file a writ petition in the Guwahati High Court in 2009 and after six long years, he was finally appointed as matriculate teacher at the Jorhat Blind Institute in 2015. However he was not paid any salary and had to take recourse to the Court of law yet again with the help of the DLU team, and this was later followed up with filing of a Contempt Case. This finally led to the release of his arrears and dues of ten months by the authorities and he has started getting his salary regularly.
Student Internships at Shishu Sarothi

1. Ambedkar University, Delhi
2. Amity University, Noida
3. Axel Public School, Guwahati
4. Assam Downtown University, Guwahati
5. B. Barooah College, Guwahati
6. Brahmaputra College, Guwahati
7. Christ University, Bengaluru
8. CMR Law School, Bengaluru
9. Cotton University, Guwahati
10. Centre for Social Work Studies (CSWS), Dibrugarh University
11. Delhi University
12. Devi Mandir – Ngo
13. Dispur College, Guwahati
14. Don Bosco High School, Guwahati
15. Dr.M.G.R Educational and Research Institute, Chennai
16. Gauhati University
17. Gurukul Grammar Senior Secondary School, Guwahati
18. Gauhati Commerce College
19. Gauhati Medical College
20. Handique Girl’s College, Guwahati
21. Hindu College, University of Delhi
22. IGNOU, Guwahati
23. Indraprastha College for Women, Delhi University
24. Kaziranga University
25. Lady Kiane College, Shillong
26. Lady Shri Ram College for Women, Delhi University
27. Maharishi Vidya Mandir Senior Secondary School
28. Maitreyi College, Delhi University
29. Manipal Institute of Technology
30. Miranda House, University of Delhi
31. National Law University and Judicial Academy, Assam
32. NEF College of Management & Technology
33. North Eastern Institute of Health & Allied Sciences (NEIHAS)
34. NERIM Group of Institutions
35. National Institute of Electronics & Information Technology (NIELIT)
36. NETES Institute of Technology and Science Mirza (NITS)
37. Ramjas College, Delhi University
38. Royal Group of Institutions, Guwahati
39. S.B Deorah College
40. S.P Jain Institute of Management and Research (SPJIMR)
41. Sarla Birla Gyan Jyoti, Guwahati
42. Shrimanta Shankar Academy
43. Scholar’s Institute of Technology and Management (SITM)
44. Sikkim Manipal Institute of Technology (SMIT)
45. Sri Venkateswara College, Delhi University
46. St. Mary’s Higher Secondary School, Guwahati
47. St. Mary’s English High School, Maligaon
48. Symbiosis Centre for Distance Learning (SCDL)
49. Tata Institute of Social Sciences, Guwahati
50. Tata Institute of Social Sciences Mumbai
51. Tezpur University
52. University of Science And Technology, Meghalaya
Our Friends

INDIVIDUAL
Tapanjyoti Dutta
Madhu Goenka
Ritesh Bawri
Dr. Aswini Kr Baruah
Ajoy Agarwal
Jaikishore Choudhary
Sattan Saha
Anuksha Sarma
Twinkle Sarma
Rajesh Kumar Jain
Reisha Lais
Latika Kagti
Vidushi Singh
Amit Kr. Jain
Megha Jain
Akash Guha
Dr. Nirupa Jodhani
A.L. Ansari
Amit Surekha
Dr. Smita Das
Dr. D. Talukdar
Dr. R. Saikia
Dr. Seema Chowcharia
Dr. K. Nath

Dr. R.R. Das
Dr. K. R Sharma
Pankaj Kumar Banerjee
Ashish Pardaya
Dr. Puja Banarjee
Dr. Alaka Goswami
Sumitra Gupta
Dr. Shameem Ahmed
Gautam Baruah
Geeta Baruah
Satyajit Kashyap
Dr. Samanta Saikia
Bahaadeen A.I. Pazwani
Pankaj Kumar Banarjee
Dr. Nilom Khound
Juri Bharat Kalita
Dr. Rituparna Barua
Amit Choudhury
Dr. Shameen Ahmed
Dhrubajyoti Borah
Pankaj Borah
Pranami Das
Archana Agarwal

INSTITUTIONAL
Unique Sales & Service
Dugar & Company
Basanti Devi Memorial Trust
Mahila Mangal
Choice Computer
Jain Copier
Meghalaya Cements Ltd
Indian Tea Association, Assam Branch
Warburg Pincus India Pvt. Ltd
Suvidhi Capital Market Pvt. Ltd.
UCO Bank Officer’S Association
Sitaram Jindal Foundation
Agrim Infra Project Pvt. Ltd
Industrial Farm & Equipment
State Bank Of India
Vinayak Furnishing
Karunadhara Charitable Trust
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<th>SL. NO</th>
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<tr>
<td>1</td>
<td>Mr. Satyamrit Kagti</td>
<td>Businessman</td>
<td>C K Agarwal Road, Ambari, Guwahati - 781001</td>
<td>9864039965</td>
</tr>
<tr>
<td>2</td>
<td>Dr. Ashwini Baruwa</td>
<td>Principal</td>
<td>NITS Mirza, Mirza - 781125 District Kamrup, Assam</td>
<td>9954862236</td>
</tr>
<tr>
<td>3</td>
<td>Mrs. Kavita Patwari</td>
<td>Parent</td>
<td>Patson Travels, Ganeshguri, Guwahati-781005</td>
<td>9435022286</td>
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<tr>
<td>4</td>
<td>Mrs. Mira Kagti</td>
<td>Founder, Member, Past Director Shishu Sarothi</td>
<td>Hem Chandra Road, Uzanbazaar, Guwahati - 781001</td>
<td>9864013192</td>
</tr>
<tr>
<td>5</td>
<td>Mr. P.P. Varma</td>
<td>Chairman, 7th Assam Pay &amp; Productivity Pay Commission Former Chief Secretary, Government of Assam</td>
<td>IAS Colony, Khanapara Guwahati</td>
<td>9435191740</td>
</tr>
<tr>
<td>6</td>
<td>Mr. Shumone Chatterjee</td>
<td>Senior Director, GM India S. C. Johnson Products Pvt. Ltd.</td>
<td>S C Johnson Products Pvt. Ltd. Plot No. 68, 5th Floor, Sector-44, Gurgaon, Haryana -122003</td>
<td>8876503132</td>
</tr>
<tr>
<td>7</td>
<td>Mrs. Madhu Goenka</td>
<td>Partner, Goenka Automobiles</td>
<td>C/O Industrial Farm &amp; Equipment, GS Road, Dispur, Assam</td>
<td>9954099949</td>
</tr>
<tr>
<td>8</td>
<td>Dr. Harsha Bhattacharjee</td>
<td>Director, Shankardev Neralaya</td>
<td>Shankardev Neralaya, Beltola, Near Lakshmi Mandir, Guwahati</td>
<td>9435140999</td>
</tr>
<tr>
<td>9</td>
<td>CA Rahul Kumar Gupta</td>
<td>Senior Manager M&amp;A Tax Deloitte Haskins &amp; Sells LLP</td>
<td>Deloitte Haskins &amp; Sells LLP Floor No: 7, Building No: 10B, DLF Cyber City, DLF Phase II, Gurgaon-122002, India</td>
<td>9974191205</td>
</tr>
<tr>
<td>10</td>
<td>Mr. Arman Ali</td>
<td>Executive Director Shishu Sarothi</td>
<td>House no - 4, 3rd Bye lane, Natun Sarania, Gandhibasti, Guwahati - 781003</td>
<td>9864102555</td>
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## MAJOR GRANTS

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<th>DEPARTMENT AND PROJECTS</th>
<th>FUND RELEASING AUTHORITY</th>
<th>AMOUNT RELEASED DURING THE YEAR (INR)</th>
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<td>Azim Premji Philanthropic Initiative</td>
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<td>State Nodal Agency Centre</td>
<td>National Trust</td>
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<td>Light for World</td>
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<td>Disability Employment Initiative</td>
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<td>Core Support and Early Intervention at CRC</td>
<td>Human Capability Foundation</td>
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<td>MPLAD Fund of Dr. Mrinal Miri</td>
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<td>Early Intervention Unit</td>
<td>SC Johnson</td>
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<td>Sarba Sikshya Abhiyan Government of Assam</td>
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<td>Grant-in-Aid from Government of Assam</td>
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<td>Accessible India Campaign</td>
<td>Ministry of Social Justice and Empowerment</td>
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</table>
5 THINGS / Understanding disability

“Disabled people face multiple challenges at many levels”

ARMAN ALI, the Executive Director of Shishu Sarothi, speaks out.

1 Disability Certificate

Even 20 years after the 1995 Disability Law, issuance of Disability Certificate is still a task hampered by a lot of roadblocks, with the result that persons with disabilities are not able to avail of the rights and entitlements with the state or the central government. Therefore, persons with disabilities need a certificate to be issued by the central or state government. The certificate is required to be produced at the time of admission to a school, college, or university, and also at the time of employment. The certificate is also required to be produced when applying for any government or private job.

2 Accessibility

Having an accessible environment is the key to the effective participation of people with disabilities in everyday life. It is important to have accessible buildings, roads, public transport, and other important facilities. Accessible facilities can help people with disabilities to live their lives to the fullest.

3 Early Intervention

Early intervention is crucial for the development of children with disabilities. Early intervention programmes help to identify and address the needs of children with disabilities as early as possible. Early intervention can help children to develop their skills and abilities to the fullest.

4 Inclusive Education

Inclusive education is the key to the effective participation of people with disabilities in the educational system. It is important to have inclusive education programmes that are designed to meet the needs of all students, including those with disabilities. Inclusive education programmes can help children with disabilities to learn and develop their skills in a safe and supportive environment.

5 Disability and Sexuality

Sexuality concerns are widely addressed in the Indian society. Sexuality is the key to the effective participation of people with disabilities in the sexual life. It is important to have sexuality education programmes that are designed to meet the needs of all people, including those with disabilities. Sexuality education programmes can help people with disabilities to learn and develop their skills in the sexual life.

DROP-IN CENTRE FOR THE POOR OPENED AT SHISHU SAROTHI

The drop-in centre for the poor opened at Shishu Sarothi

THE ASSAM TRIBUNE, DATE - 19 MARCH, 2017, GUWAHATI

5 THINGS / Understanding disability

“Disabled people face multiple challenges at many levels”

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THE ASSAM TRIBUNE, DATE - 19 MARCH, 2017, GUWAHATI

Drop-in centre for the poor opened at Shishu Sarothi

THE ASSAM TRIBUNE, DATE - 25 MARCH, 2017, GUWAHATI

Shishu Sarothi's new initiative

THE ASSAM TRIBUNE, DATE - 18 FEBRUARY, 2017, GUWAHATI

THE ASSAM TRIBUNE, DATE - 5 FEBRUARY, 2017, GUWAHATI

Call for focus on people with disabilities

THE ASSAM TRIBUNE, DATE - 22 FEBRUARY, 2017, GUWAHATI
Philanthropic move by Vijaya Bank

GUWAHATI, Sept 10: The regional office of Vijaya Bank here donated wheelchairs and other requirements to ‘Shishu Sarathi’ under its Corporate Social Responsibility (CSR) policy today, a press release stated.

Dr Kishore Sarsi, MD and CEO of Vijaya Bank presided over the programme and addressed the participants along with Regional Manager SR Kastogi and other officials of the Bank. Executive Director of ‘Shishu Sarathi’ Anam Ali conveyed his gratitude to the bank for their noble initiative.

Shishu Sarathi is a rehabilitation and training centre for people with disabilities, while Vijaya Bank is one of the fastest growing prime national banks with increased focus on retail lending and priority sector.

In the recently declared financial result for the quarter ended June 2016, Vijaya Bank reported 13.37% increase in net profit to Rs 161.66 crore, on account of improved asset interest margins. The Bangalore-headquartered bank reported a net profit of Rs 142.58 crore in the corresponding period last year. Total income rose marginally to Rs 3,289.05 crore during the first quarter, as against Rs 3,285.06 crore in the year ago period.

Commenting on the performance, the bank’s MD & CEO said, “in spite of all the challenges that the banking industry is passing through, we are very happy to announce that there is a steady growth not only in the business, but also in terms of all fundamental parameters both in the net interest margin as also in the net interest income.”

“The reason for increased net profit is the net interest margins have increased. There is more reliance on retail and we have shied our bulk deposits that have resulted in the increase in the operating profit,”

Dr Kishore Sarsi said, – PTI

Accessibility for differently-abled discussed

THE SENTINEL, DATE – 25 MARCH, 2017, GUWAHATI

Efforts to make smart city disabled-friendly

THE ASSAM TRIBUNE, DATE – 25 MARCH, 2017, GUWAHATI
FORM NO. 108
[See rule 17B]

Audit report under section 13A(b) of the Income-tax Act, 1961, in the case of charitable or religious trust or institution:

We have examined the balance sheet of SHISHU SAROTHI CENTRE FOR REHABILITATION & TRAINING FOR MULTIPLE DISABILITY, AALASAPTV [name and PAN of the trust or institution] as at 31/03/2017 and the Profit and loss account for the year ended on that date which are in agreement with the books of account maintained by the said trust or institution.

We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of the audit. In our opinion, proper books of account have been kept by the head office and the branches of the above-mentioned institution visited by us so far as appears from our examination of the books, and proper Returns adequate for the purposes of audit have been received from branches not visited by us, subject to the comments given below:

In our opinion and to the best of our knowledge, and according to information given to us, the said accounts give a true and fair view:

(i) in the case of the balance sheet, of the state of affairs of the above named institution as at 31/03/2017 and

(ii) in the case of the profit and loss account, of the profit or loss of its accounting year ending on 31/03/2017.

The prescribed particulars are annexed hereto.

Place Guwahati
Date 20/07/2017

Name Membership Number
FRN (Firm Registration Number)
Address

TRIBHUVAN BARUA
055641
312055
Sanjay Hazarika & Co., Charter
ed Accountants, G.N.B. Road, S
Ishakbari, Guwahati-781001.

SHISHU SAROTHI
Birubati, Guwahati

Consolidated Annual Accounts
(Domestic Funded)

Balance Sheet (Domestic Funded) as at 31st March, 2017

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<tr>
<th>LIABILITIES</th>
<th>Sch.</th>
<th>TOTAL</th>
<th>ASSETS</th>
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<td>Other Funds</td>
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<td>Current Liabilities &amp; Provisions:</td>
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<td>CSE Arrears Payable of 22-03</td>
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Income & Expenditure Account (Domestic Funded) for the year ended on 31-03-2017

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<tr>
<th>Expenditure</th>
<th>Sch.</th>
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<th>Income</th>
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<td>Short Inflation</td>
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<td>Total</td>
<td>27,088,568.14</td>
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</table>

NB: Certain Programmes / Funds have an excess of income over expenditure while others have an excess of expenditure over income (kindly refer to the individual Programme-wise Income & Expenditure Account annexed). Thus, both are reflected in the Consolidated Income & Expenditure Account.

As per our report of even date annexed,

Fox,
Sanjay Hazarika & Co.,
Chartered Accountants,
Guwahati.

Tridip Barua
(5) 055641
P NIC
Date 10th August 2017

For,
Shishu Sarothi

John Treasurer
<table>
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<tr>
<th>RECEIPTS</th>
<th>Sch</th>
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<th>PAYMENTS</th>
<th>Sch</th>
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<tr>
<td>CEPO</td>
<td>0.00</td>
<td>HDFC</td>
<td>183,928.68</td>
<td></td>
<td></td>
</tr>
<tr>
<td>American Indian Foundation Trust</td>
<td>0.00</td>
<td>HDFC (A/C No: 50100163142284)</td>
<td>109,927.37</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Com DEALL Trust</td>
<td>600,080.00</td>
<td>Centre for Inclusive Education</td>
<td>350,850.32</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total</td>
<td>26,850,030.68</td>
<td>Total</td>
<td>26,850,030.68</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

As per our report of even date annexed.,

For,
Sanjay Hazarika & Co.,
Chartered Accountants,
FEBR 1977

Tribal Finance
M. No 25004
Proprietor
Dated 10th August 2017

Shishu Sarothi

Joint Treasurer
### Balance Sheet as at 31st March, 2017 (FCRA)

<table>
<thead>
<tr>
<th>LIABILITIES</th>
<th>Sch</th>
<th>TOTAL</th>
<th>ASSETS</th>
<th>Sch</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td></td>
<td></td>
<td>Fixed Assets</td>
<td>2</td>
<td>75,167.45</td>
</tr>
<tr>
<td>Other Funds</td>
<td>1</td>
<td>2,948,433.73</td>
<td>Current Assets, Loans &amp; Advances</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Cash &amp; Bank Balance</td>
<td>3</td>
<td>2,010,266.37</td>
</tr>
<tr>
<td>Total</td>
<td></td>
<td>2,958,433.73</td>
<td></td>
<td></td>
<td>2,985,433.77</td>
</tr>
</tbody>
</table>

### Income & Expenditure Account for the year ended on 31-03-2017 (FCRA)

<table>
<thead>
<tr>
<th>Expenditure</th>
<th>Sch</th>
<th>TOTAL</th>
<th>Income</th>
<th>Sch</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Expenditure of all programmes:</td>
<td>5</td>
<td></td>
<td>Total Income of all programmes:</td>
<td>4</td>
<td>1,563,218.00</td>
</tr>
<tr>
<td>HCF</td>
<td>1,112,177.00</td>
<td>HCF</td>
<td>1,112,177.00</td>
<td></td>
<td>1,563,218.00</td>
</tr>
<tr>
<td>GENERAL</td>
<td>344,333.00</td>
<td>GENERAL</td>
<td>344,333.00</td>
<td></td>
<td>282,113.00</td>
</tr>
<tr>
<td>CRY</td>
<td>156,618.00</td>
<td>CRY</td>
<td>156,618.00</td>
<td></td>
<td>1,294,018.00</td>
</tr>
<tr>
<td>DAVIF</td>
<td>1,053,968.00</td>
<td>DAVIF</td>
<td>1,053,968.00</td>
<td></td>
<td>2,383,188.00</td>
</tr>
<tr>
<td>DEI</td>
<td>766,971.00</td>
<td>DEI</td>
<td>766,971.00</td>
<td></td>
<td>679,413.00</td>
</tr>
<tr>
<td>AXIS BANK FOUNDATION</td>
<td>949,913.00</td>
<td>AXIS BANK FOUNDATION</td>
<td>949,913.00</td>
<td></td>
<td>468,217.00</td>
</tr>
<tr>
<td>SEESATA</td>
<td>256,585.00</td>
<td>SEESATA</td>
<td>256,585.00</td>
<td></td>
<td>320,950.00</td>
</tr>
<tr>
<td>RAISE</td>
<td>973,762.00</td>
<td>RAISE</td>
<td>973,762.00</td>
<td></td>
<td>1,150,158.00</td>
</tr>
<tr>
<td>AMERICAN INDIAN FOUNDATION TRUST</td>
<td>16,817.00</td>
<td>AMERICAN INDIAN FOUNDATION TRUST</td>
<td>16,817.00</td>
<td></td>
<td>10,650.00</td>
</tr>
<tr>
<td>Depreciation</td>
<td>9,174.75</td>
<td>Excess of Income over Expenditure</td>
<td>300,020.78</td>
<td></td>
<td>831,073.75</td>
</tr>
<tr>
<td>Total</td>
<td>6,753,387.54</td>
<td>Total</td>
<td>6,753,387.54</td>
<td></td>
<td>6,753,387.54</td>
</tr>
</tbody>
</table>

**NB:** Certain Programmes / Funds have an excess of income over expenditure while others have an excess of expenditure over income (kindly refer to the individual Programme-wise Income & Expenditure Account annexed). Thus, both are reflected in this Consolidated Income & Expenditure Account.

As per our report of even date annexed,

For,

Sanjay Haswari & Co.,
Chartered Accountants,
FRN 43075E

[Signature]

Tribhuvan Gahatra
M. No. 655641
Partita

Date: 10th August 2017

For, Shishu Sarothi

[Signature]

Joint Treasurer
International Travels:
Executive Director of Shishu Sarothi, Mr. Arman Ali participated as a delegate in the CBR World Congress, 2016 held in Kuala Lumpur, Malaysia in September 2016.

Salary Brackets for Employees of Shishu Sarothi

<table>
<thead>
<tr>
<th>Salary</th>
<th>No. of Employees</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than Rs. 5000</td>
<td>10</td>
</tr>
<tr>
<td>Rs. 5001 - Rs. 10,000</td>
<td>39</td>
</tr>
<tr>
<td>Rs. 10,001 - Rs. 15,000</td>
<td>18</td>
</tr>
<tr>
<td>Rs. 15,001 - Rs. 20,000</td>
<td>8</td>
</tr>
<tr>
<td>Rs. 20,001 - Rs. 30,000</td>
<td>10</td>
</tr>
<tr>
<td>Above Rs. 30,000</td>
<td>1</td>
</tr>
</tbody>
</table>

*Gender breakup of Employees
Male - 21 and Female - 58
<table>
<thead>
<tr>
<th><strong>SHISHU SAROTHI’S PROFILE</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Name of the Organisation</strong></td>
</tr>
<tr>
<td><strong>Official address</strong></td>
</tr>
<tr>
<td><strong>Date of establishment</strong></td>
</tr>
<tr>
<td><strong>Executive Director</strong></td>
</tr>
<tr>
<td><strong>Chairman of the Board</strong></td>
</tr>
<tr>
<td><strong>Telephone (mobile)</strong></td>
</tr>
</tbody>
</table>
| **Email**                     | shishusarothi@gmail.com  
                                 | contactus@shishusarothi.org |
| **Social Media**              | www.facebook.com/ShishuSarothi  
                                 | www.twitter.com/shishusarothi  
                                 | www.instagram.com/shishusarothi  
                                 | www.linkedin.com/ShishuSarothi |
| **Accreditations**            | Empanelled with National CSR Hub of Tata Institute of Social Sciences, Mumbai  
                                 | Accredited with Credibility Alliance |
| **Online donations can be made to** | Axis Bank Account No: 375010100021191  
                                 | IFS Code: UTIB0000375  
                                 | Branch Code : 375  
                                 | Swift Code: 140  
                                 | Account Holder’s Name : Shishu Sarothi |
| **Donations by cheque**       | Shishu Sarothi |
| **Registration details**      | No.3469 of 1987-1988 dated 09.03.1988 |
| **Registration number for 12A, date and validity** | 708/12A/CA/87-88 dated 17.10.1988 |
| **Organization’s IT PAN number** | AALAS0979G |
| **Donation exempted from Income Tax under Section 80G** | 708/12A/CA/87-88 dated 17.10.1988 |
Centre for Rehabilitation &
Training for Multiple Disability

www.shishusarothi.org

Ramakrishna Mission Road,
Birubari, Guwahati – 781016, Assam
Mobile: +91 9207049810
Email : shishusarothi@gmail.com

Accreditations
Empanelled with National CSR hub of Tata Institute of Social Sciences (TISS), Mumbai
Credibility Alliance

Design & Layout : NEST DESIGN INDIA | Guwahati