



Annual Report



2022-2023



About us

Shishu Sarothi Centre for Rehabilitation & Training for Multiple Disability is a non-profit organisation working in North East India since 1987 towards enabling and empowering children and persons with disabilities through a range of services that ensure their rights to equal opportunities, and full participation in society.

Vision

An inclusive world where all people with disabilities-children, women and men- live on equal terms with respect and dignity, enjoy their rights and fundamental freedoms and are valued as a part of human diversity and humanity.

Mission

To uphold and advocate for the rights of children and persons with disabilities, ensure equal opportunities, promote their inclusion and full participation in a non-discriminating barrier free society.

Values

Shishu Sarothi holds and believes in the values of equality, sensitivity, accountability and commitment.

Executive Director's Message



The year 2022-23 was spent in growing our work across different domains of health, education, awareness and advocacy and research and documentation. It has also been a year of reflection and strategic planning for future readiness as we build our internal capacities for a larger role as a Composite Regional Centre for the North East, on Disability Studies and Action, alongside construction of additional infrastructure with government support.

In the **health** domain, our **Early Intervention** services reached close to **2000** children with delayed development and disabilities across **6** locations, and initiated services to new areas. We noticed a surge in autism and hyperactivity as we emerged from the pandemic induced isolation. In an effort to track and monitor progress among the children, we introduced a new software to our team; and also held a regional symposium to discuss the importance of early intervention with experts from Assam and beyond.

Education services directly covered **151** children at our Centre, with school readiness in inclusive playgroup and kindergarten sections, and special education units, while focusing on parent empowerment, school and community sensitisation. We introduced screen printing in our papercraft based vocational skill training section. The Inclusive Education project expanded to **31** SSA schools in **3** districts reaching close to **6000** children, with a focus on building capacities of school teachers on the Universal Design of Learning approach, along with community engagement and building self advocates and child rights champions. The short but unique Aha Xiku project enabled us to work with around **100** young children (3-8 year olds) to minimise learning loss due to school closure during the pandemic. We also reflected on our efforts through mini research studies on inclusive education, The Training unit conducted regular and customised training programs for **83** pre- and **100** in-service candidates. Scholarships were given to **180** students with disabilities from all **8** states of NE India. A 2nd cohort of **50** students were enrolled in the Access English program for disadvantaged young adolescents.

Awareness and Advocacy related activities reached over **300** people through awareness and capacity building programs for government officials and civil society organisations. The team conducted **17** Access Audits in different states, introduced accessibility as a category in the CII-YI Guwahati Food Awards, held panel discussions; submitted representations to **15** Govt departments on a range of issues with active media coverage on **3** issues.

123 persons availed legal assistance, and **3** litigations were filed. The team provided resource support to enable access to justice in **3** cases relating to sexual assault involving women with disabilities in different districts of Assam.

4 Research studies were carried out during the year on different topics to influence policy and to shape internal programs.

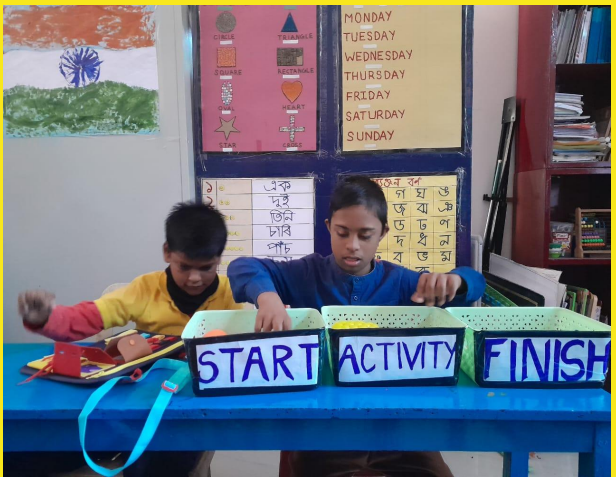
None of this would have been possible without the generosity of our donors and the support of our well wishers. Kudos are also to be given to all the staff at Shishu Sarothi, who have gone out on a limb to work tirelessly through the year often on weekends on their deliverables.

KB Bardalai



Remembering our Founder Director Mira Baideu





Highlights of 2022-2023

- Thematic areas
- Health
 - Education
 - Awareness & Advocacy
 - Research

Health (Early Intervention)

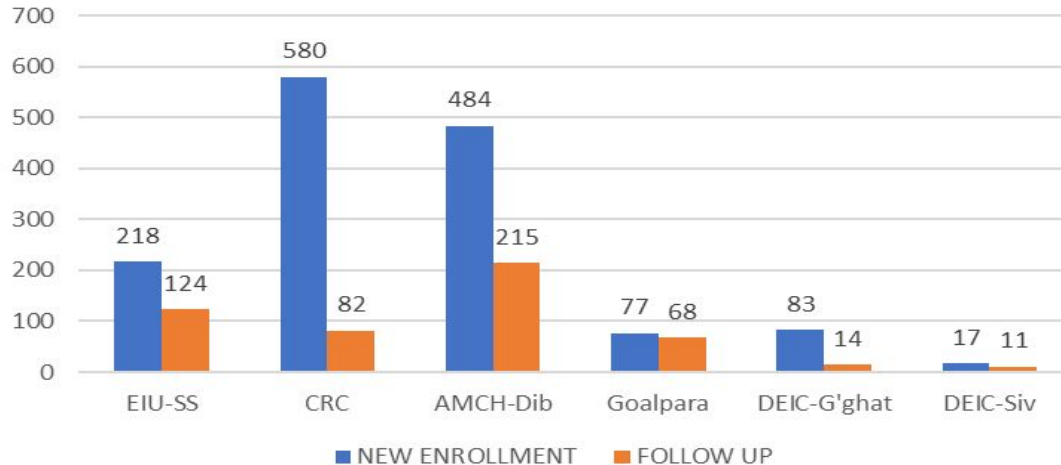
1973 children reached

- **1459** new children
- **514** children followed up

 **916**

 **543**

New & Follow-up Childrens



Early Intervention Services



Outreach program at Golaghat DEIC



Outreach program at Goalpara



Early Intervention Unit at Shishu Sarothi



Outreach program at Sivasagar DEIC



EI at Paediatrics OPD - AMCH, Dibrugarh



Early Intervention at CRC Guwahati

Education - Centre for Inclusive Education

SHISHU
SAROTHI



- 1234 teaching 109 counselling & 2206 therapy sessions
- 4 Parent Empowerment Programs for 100+ Parents
- 8 School Sensitisation Programs
- 2 Community Sensitisation events
- 224 Home Visits for HSN children



Education- events & programs



Community Awareness program



Greeting Hon'ble Governor Shri. Jagadish Mukhi for Diwali



Nature study cum adventure camp



Sensitising School Teachers



CIE Team Training Program



Participation in State Divyangjan Sports Meet

Education - Other Programs - DbRC/ SPARSH for the Deafblind

- 1285 classes; sign-language and Braille training, computers, screen printing
- Participation in Udaan, AviPrerana & Prayaas Network meetings
- Binong Rongphar & Gobinda Majumdar went for **Trek Camp** of Youth with Deafblindness to **Nepal**
- Mental Health and SHSR Training
- Participation in Purple Fest - Goa



Education - Other Programs - *Aha Xiku* (Come Lets Learn)



School readiness project to minimizing learning loss among young (3-8-year-olds) children affected by 2-year school closure during pandemic

@ Birubari Hillside L.P School, Jayanagar Community Hall and the Birubari Masjid.



113 learning sessions
conducted for **93 children**

- *Exposure Visit to Planetarium*
- *Exhibition by children on climate change, environment pollution*
- *Story-telling session, a quiz, and a puppet show on Inclusive Education*



Other Education Programs



Indus Towers Scholarship Program

168 students with disabilities from 8 NE states awarded scholarships for higher education

24 students given additional support of Laptops, Books and Study Materials, Hostel & Travel Allowances.

Training Department

18 students enrolled in 22-23 batch of RCI Dip in Sp Ed (Mult Dis) course

25 trainees completed Certificate Course on Community Based Inclusive Development (CBID) & **40** enrolled in Batch 2

99 SSA trainees from all **33** districts of Assam attended 3 day workshop on Teaching Learning Materials for CwSN

English Access Microscholarship Program

Student-centred weekend program sponsored by US Dept of State for English language, leadership and professional skills

2nd batch of **50 student** cohort commenced in June @ Guwahati and Shillong.

Other Education Programs - Vocational Training



- Paper craft (block printing), Diyas, costume Jewellery, Vermicompost, Mushroom cultivation
- Screen printing training for **30 young adults with disabilities**
- Orders for T-shirts, caps, school bags, folder, stoles etc
- Participated in Divya Kala Mela @ Delhi



Internships, Volunteers and Researchers

- **95** students from **21** educational institutions completed their internships
- **241** physiotherapy students from **3** institutions completed clinical postings
- **6** researchers from **6** institutions carried out research studies
- **11** students from **5** institutions volunteered at Shishu Sarothi.



Inclusive Education Projects in Kamrup Metro



- Promoting Inclusive Education in 6+4 mainstream SSA schools in Kamrup (M)
- Sensitising School Teachers, community members, parents and peers on Inclusive Education
- Workshops on Universal Design of Learning approach to ensure education for 'all' children a
- Developing a compendium of UDL based Lesson Plans by school teachers

Inclusive Education in Karbi Anglong and West Karbi Anglong



- Training and Capacity Building
- Engagement with SSA schools to improve quality of Inclusive Education
- Awareness raising on inclusive ECCE among families and communities
- Training workshops on ECCE, Inclusive Education and Universal Design for Learning for School Teachers, Anganwadi Workers, SSA staff
- Strengthening Inclusive Child Rights Clubs and nurturing self advocates



Awareness & Advocacy



Consultation on RPWD Act. 2016



Ensuring access to justice



Awareness Generation

The Assam Tribune

Date 4 Mar 2023



Governor Gulab Chand Kataria along with the First Lady Anita Kataria during their visit to the Umananda temple in Guwahati on Friday.

Shishu Sarothi organises consultation programme

STAFF REPORTER

GUWAHATI, March 3: Shishu Sarothi in collaboration with National Centre for Promotion of Employment of Disabled People (NCPEDP), New Delhi organised a regional level consultation on the status of the Rights of Persons with Disabilities Act (RPwD), 2016 here at a city hotel today.

The consultation programme provided a platform

to deliberate upon and develop a status-quo report vis-à-vis implementation of the RPwD Act 2016 in the Northeast region.

The aim of the consultation was to understand the status of people with disabilities in the Northeast region across the key thematic areas of education, employment, health and accessibility, specifically in the context of gender and SDGs realisation with the participation of NGOs from the northeastern

states, organisations and government agencies, among others.

Different NGOs from across the northeastern region presented the data regarding the implementation status of the RPwD Act.

Shishu Sarothi also launched the research study report, 'Reach and implementation of government schemes for persons with disabilities in Assam', documenting the status and rec-

ommendations for disability inclusion in the key thematic areas of education, employment, health, accessibility, gender and SDGs.

Mukesh Chandra Sahu, principal secretary, Department of Social Welfare, Assam; Subhas Das, chairperson of Shishu Sarothi governing body; Arman Ali, executive director of NCPEDP and Ketaki Bardalai, executive director, Shishu Sarothi were present in the programme.



Rally on womens day



Panel Discussion on 'Breaking Barriers and Creating Opportunities

Media coverage



Released the report of a Research Study on **'Reach and Implementation of Government Schemes for Persons with Disabilities in Assam'** conducted by them during a regional level consultation on the status of implementation of the RPwD Act 2016.



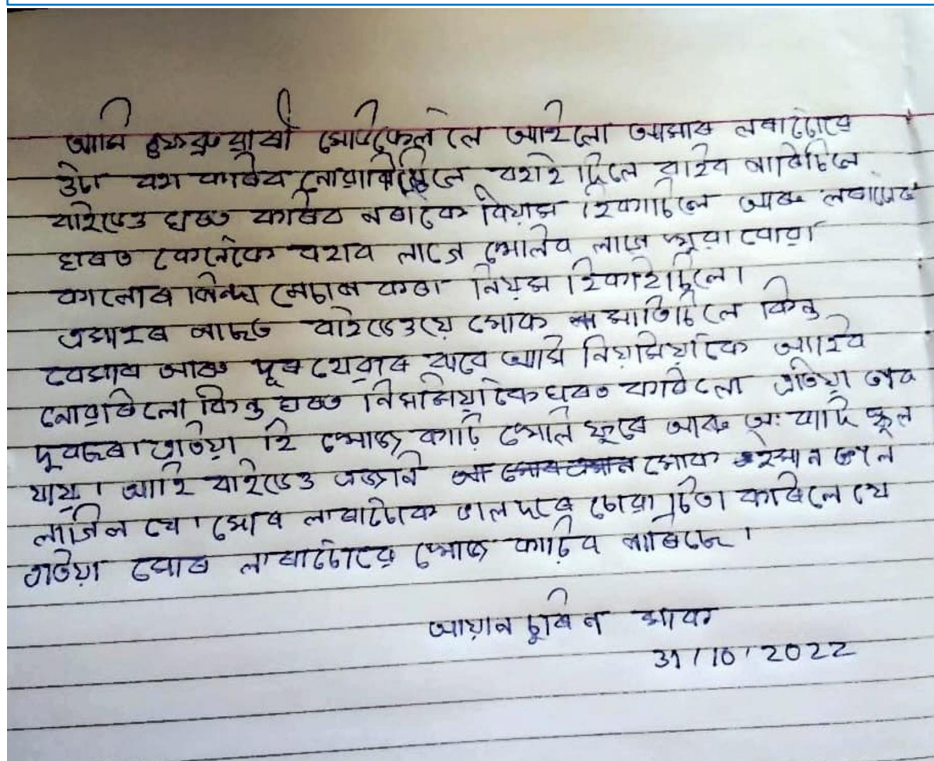
Few Highlights from the year



- In August, in addition to routine activities, we were delighted to have the Hon'ble Governor of Assam, Prof Jagadish Mukhi visit Shishu Sarothi and interact with the staff and parents.
- We celebrated the 75th Independence Day and helped to put the spotlight on rights of persons with disabilities with a media report that led to action by the district administration and transport authorities.
- The 8th edition of the G Plus Guwahati Food Awards featured a new award category, "*Most Accessible Restaurant*," in partnership with the Young Indians Guwahati Chapter and Shishu Sarothi.
- Ritesh Barman, from Functional Unit and Rudra Adhikary from Functional Academic received accolades for securing 3rd position (both) in the Painting Competition conducted by Kamrup District Council for Child Welfare.
- **10** of our students from the Centre for Inclusive Education won **9** medals at the 4th State Divyangjan Sports Meet (Paralympic and Special Olympics Bharat) held at Sarusajai Sports Complex organised by the Department of Youtumdar from our Sparsh Unit participated in **the Regional Trek Camp for Youth with Deafblindness**. They participated in a journey from Pokhara, to Landruk, Nepal.
- **4** students from the Centre for Inclusive Education won accolades in different sports events at the Annual Sports Meet 2023, organised by the Sports Academy for Differently Abled at Sarusajai Sports Complex, Guwahati.



Testimonials from parents



We came to Shishu Sarothi in the month of February. Our son wasn't able to sit and stand initially. The therapists helped us to prepare a home management plan in order to perform exercises with our son at home, on how to sit, play, feed, wear clothes, and do the toilet. We couldn't go for a follow-up after a month as per the routine because of various health issues and distance problems but meanwhile, at home, we carried on with the exercises. Our son is 2 years old, now he can walk and play around and has also enrolled in a nearby Anganwadi school. We would like to thank the efforts of the therapists, our child has reached this stage of development only because of their efforts.

- Mother of Aayan Suben

Testimonials from well-wishers



“Honoured to see and understand the valuable work of Shishu Sarothi to assist the community across the Northeast, and supporting advocacy & rights of the disabled. Best wishes to all the staff and partners.” – Daniel SIM, Deputy Consultant General, Australian Consulate General Kolkata

“It was an unique experience to have visited Shishu Sarothi. Fanatastic efforts, would like to visit again..” - Justice Biplab Ch. Sharma, Former Judge, Gauhati High Court

“I am extremely happy visiting Shishu Sarothi and to see the good work here. We join hands to work together. মানুহে মানুহৰ বাবে।” - Ranoj Pegu, Minister of Education, Government of Assam

“I am humbled by the hard-work and diversity in inclusive education. Keep up the good work.” – B Kalyan Chakravarthy, Principal Secretary Education

“Wonderful & overwhelming work. God bless Shishu Sarothi.” – Rashmi Barua & Priyam Krishna Prerana, IASOWA Assam

“Always lovely to be here...” - Rita Banerji and team, Founder and Project Director, Green Hub, Tezpur

“Please carry on with good work.” – Sri Prasanna Bora, Former Deputy Director of Secondary Education, Assam

“Really good initiative! All the best!” - Sarvadnya Thakare, Assistant Director, Sports Authority of India, Regional Centre, Guwahati



Institutional Donations

Chetna Ladies Club

Rasa (Sharabhatti)

Alcare Diagnostics

Nezone Foundation

Sohum Shoppe

Excel Care Hospitals

JW

**Individual Donations**

Mr. Biplob Kumar Sharma

Anju Maheswari

Renu Modi

Rishiraj Choudhury

Kanwaljit Singh

Rupam Phukan

Abhayananda Medhi

Akash Guha

Dr Dipankar Talukdar

Manoj Kumar Verma

Pallavi Baruah

Deep Medhi

Sanjay Patni

Individual Donations

Anirban Medhi

Sanjay Jain

Anindita Das

Anuradha Borah

Binod Chetri

Elbert Kiangte

Manoj Bansal

Ved Prakash Bansal

Deepak Kumar Bansal

Santosh Devi Bansal

Poonam Bansal

Sidhartha Shankar Deb

Individual Donations

Manjit Goswami

Sunil Agarwal

Madhu Goenka

Radhika Raman

Papiya Das

Mrinal Talukdar

Usha Khemka

Mitul Tuli

Manish Nath

Rohit Saha

Prithviraj Ghosh

Prerit Patodia

Dr. Nerupa Jodhani

Individual Donations

Tirthank Medhi

Paloma Dutta

Payel Baruah

Dhritiman Borkotoky

Kaveri Borah

Parvati Deuri

Nabin Pradhan

Arun Rabha

Biswa Bijoy Changmai

Dr K K Nath

Abbas Khan

Subham Bhartia

Dhiraj Sharma

Smriti Sharma

Individual Donations

Mahir Ahmed

Dr. Janankar Medhi

Dr. Kamal Jain

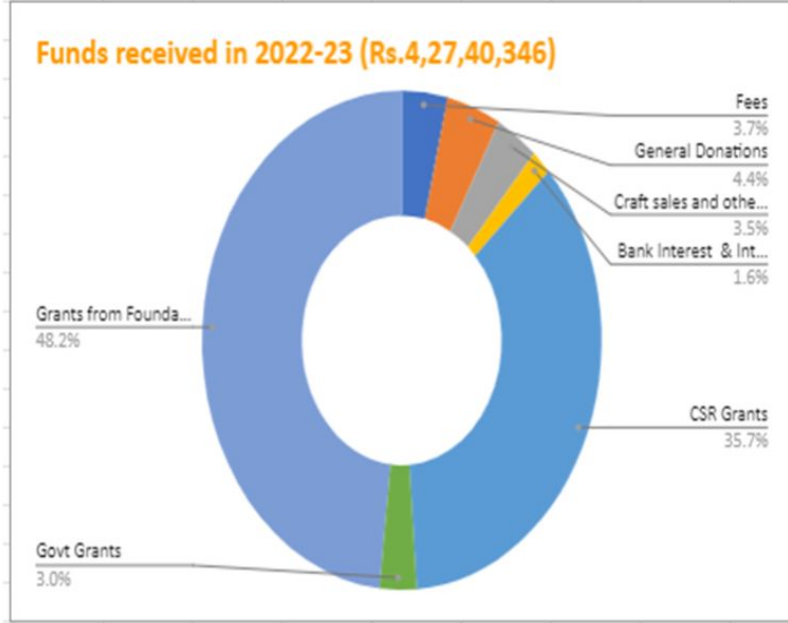
Mrs Neelam Devi Jain

Meena More

Audited Accounts Summary

FY 2022-2023

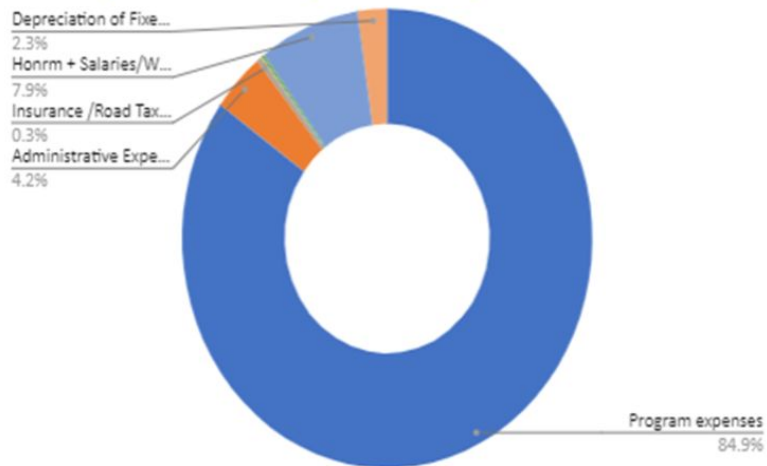
Income	As of 31st March			
	2023	%	2022	%
Income				
Fees	1571771	3.7	596740	1.9
General Donations	1865765	4.4	2681080	8.5
Craft sales and other receipts	1478971	3.5	878556	2.8
Bank Interest & Interest on FD	696553	1.6	726288	2.3
CSR Grants	15255971	35.7	8876848	28.2
Govt Grants	1264700	3.0	2237214	7.1
Grants from Foundations INGOs	20606615	48.2	15477418	49.2
Total Income	42740346	100.0	31474144	100
<i>Excess of Expenditure over Income</i>	636308		4914542	



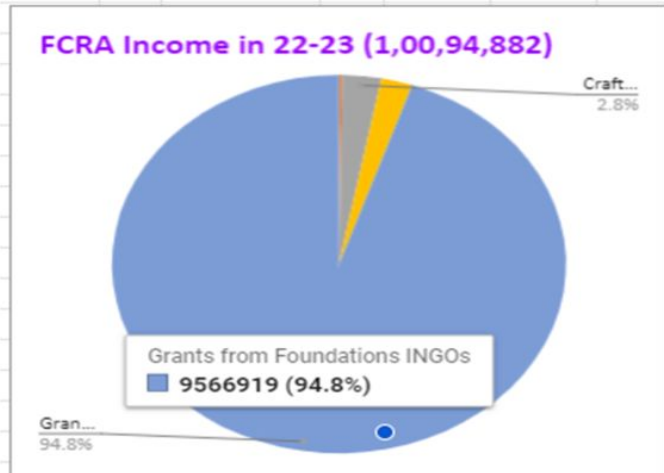
Financials

Expenditure				
Program expenses	36821852	84.9	28249343	77.6
Administrative Expenses	1815477	4.2	1772606	4.9
Insurance /Road Taxes/Travel	148519	0.3	143615	0.4
Bank charges	30922.71	0.1	15004	0.0
Statutory contributions EPF/ESIC	54774	0.1	54780	0.2
Miscellaneous expenses	69221	16.0%	185148	0.5
Honrm + Salaries/Wages	3423993	7.9	4965832	13.6
Depreciation of Fixed Assets	1011895.61	2.3	1002358	2.8
Total Expenses	43376654	100.0	36388686	100

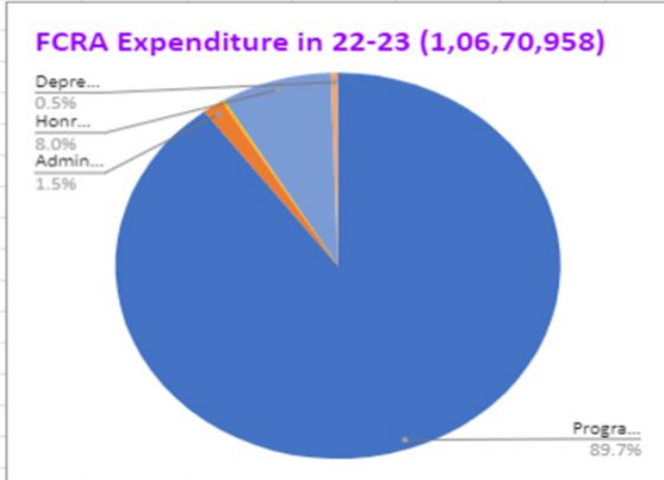
Funds spent in 2022-23 (4,33,76,654)



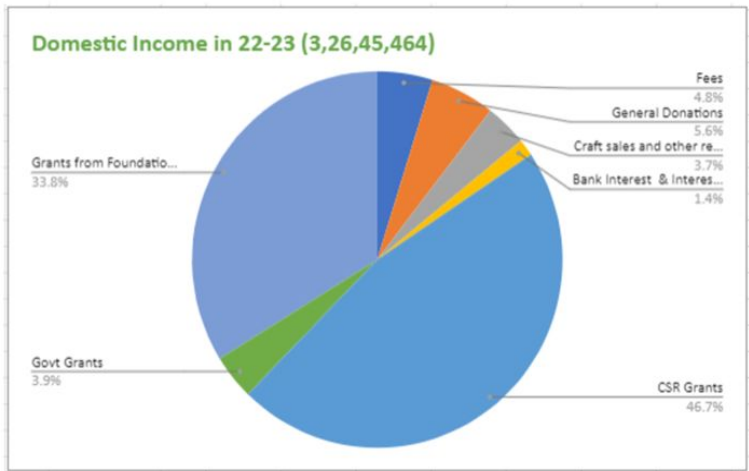
FCRA Income in 22-23	Rs	%
Fees	0	0
General Donations	21459	0.2
Craft sales and other receipts	282040	2.8
Bank Interest & Interest on FD	224464	2.2
CSR Grants	0	0
Govt Grants	0	0
Grants from Foundations INGOs	9566919	94.8
Total Income	10094882	100



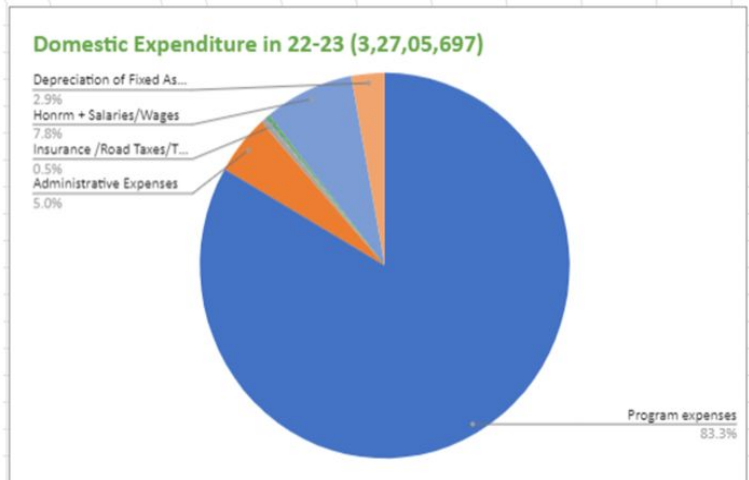
FCRA Expenditure in 22-23		
Program expenses	9572033	89.7
Administrative Expenses	164134	1.5
Insurance /Road Taxes/Travel	550	0.0
Bank charges	19940	0.2
Statutory contributions EPF/ESIC	0	0.0
Miscellaneous expenses	0	0.0
Honrm + Salaries/Wages	858521	8.0
Depreciation of Fixed Assets	55780	0.5
Total Expenses	10670958	100.0



Domestic Income in 22-23	Rs	%
Fees	1571771	4.8
General Donations	1844306	5.6
Craft sales and other receipts	1196931	3.7
Bank Interest & Interest on FD	472089	1.4
CSR Grants	15255971	46.7
Govt Grants	1264700	3.9
Grants from Foundations INGOs	11039696	33.8
Total Income	32645464.15	100.0



Domestic Expenditure in 22-23	Rs	%
Program expenses	27249819	83.3
Administrative Expenses	1651343	5.0
Insurance /Road Taxes/Travel	147969	0.5
Bank charges	10983	0.0
Statutory contributions EPF/ESIC	54774	0.2
Miscellaneous expenses	69221	0.2
Honrm + Salaries/Wages	2565472	7.8
Depreciation of Fixed Assets	956116	2.9
Total Expenses	32705697	100.0



Income	As of 15th Decemeber'23	
	2024	%
Income		
Fees	1506201	4
General Donations	1401342	3
Craft sales and other receipts	593691	1
Bank Interest & Interest on FD	254806	1
CSR Grants	18205811	42
Govt Grants	11586774	27
Grants from Foundations INGOs	8883739	21
Other Receipts	424760	1
Total Income	42857124	100

